

## PRIVACY NOTICE

Your information privacy is important to us. We provide this Privacy Notice to explain the privacy policies that apply when you use this website (the “**Site**”) and register for or participate in related events and services, including without limitation, the Launchpad America Program (collectively, the “**Services**”). This Privacy Notice applies to all users of the Site and Services.

**BY USING THE SITE AND SERVICES, YOU ARE CONSENTING TO THE PRIVACY POLICIES OF EACH OF THE LAUNCHPAD AMERICA PARTICIPATING COMPANIES (defined below).**

You acknowledge and agree that by using this Site and Services, the data and information you knowingly provide, or which may be collected passively from you (e.g., through tracking technologies) when you use the Site and Services (collectively, “**Your Information**”), is being collected by each of the Launchpad America Participating Companies. The collection, use, disclosure, retention, and processing of Your Information by each of the Launchpad America Participating Companies is subject to each Company’s respective privacy policy.

The “**Launchpad America Participating Companies**” are listed below along with a link to their corresponding privacy policies.

Company	Privacy Policy
Thryv, Inc.	<a href="https://corporate.thryv.com/privacy/">https://corporate.thryv.com/privacy/</a>
Mastercard International Incorporated	<a href="https://www.mastercard.us/en-us/vision/corp-responsibility/commitment-to-privacy/privacy.html">https://www.mastercard.us/en-us/vision/corp-responsibility/commitment-to-privacy/privacy.html</a>
Intuit	<a href="https://www.intuit.com/privacy/">https://www.intuit.com/privacy/</a>
Lendio	<a href="https://www.lendio.com/agreements/privacy-policy/">https://www.lendio.com/agreements/privacy-policy/</a>
GoSmallBiz.com	<a href="https://gosmallbiz.com/privacy/">https://gosmallbiz.com/privacy/</a>
YouMail, Inc.	<a href="https://www.youmail.com/privacy">https://www.youmail.com/privacy</a>
ADP, Inc.	<a href="https://www.adp.com/privacy.aspx">https://www.adp.com/privacy.aspx</a>